

STAFFORD COUNTY SCHOOL BOARD

Agenda Consideration

TOPIC: Regulation 5-41: Bereavement Leave **ITEM NO:** 4G

PREPARED BY: Rick Fitzgerald,
Executive Director of Human Resources

MEETING: May 9, 2006

ACTION DATE: N/A

INFORMATION ONLY: May 9, 2006

Lisa Foeman Boatwright,
Assistant Director of Human Resources

ACTION REQUESTED BY THE SUPERINTENDENT: That the School Board receive for information a proposed revision to Regulation 5-41, Bereavement Leave, under consideration for approval by the Superintendent. Proposed Regulation 5-41 is attached in blacklined format with strikethroughs representing deletions and underlining representing additions.

KEY POINTS:

- Bereavement Leave was implemented July 1, 2005.
- Employees have expressed appreciation for this new type of leave.
- During this school year, various employee groups have expressed a desire to add grandparents to the definition of "immediate family member." Such a revision would allow bereavement leave to be used in the event of the death of a grandparent.
- The Department of Human Resources supports the request for the aforementioned revision.

SCHOOL BOARD GOAL: Introduce programs to enhance employee status, within the school division and the community at large, so that employees are aware of their value to school and community.

FUNDING SOURCE: N/A

AUTHORIZATION REFERENCE: Bylaw 1-33 – Formulation & Approval of Regulations